



The Northbridge Police Department is a Non-Civil Service Police Department. If you are interested in applying to the department for consideration in their future recruitment efforts, we encourage you to submit your application.

While no timeline has been established for their next hiring drive, all applications received will be kept on file for future recruitment efforts. Once the department resumes their active hiring efforts, all applications received will be reviewed for consideration.

Thank you for your interest in the Northbridge Police Department.

When openings become available, the department's hiring liaison will reach out to applicants directly.

Applications can be found on the Town of Northbridge webpage. Please submit your application, cover letter and resume to Chief Timothy Labrie @ tlabrie@northbridgema.org.

ENTRANCE REQUIREMENTS:

1. An Associate's Degree or higher in Criminal Justice or related field preferred, or two (2) years of active military with a GED or High School Diploma, however, as of the date of appointment, applicants must have a minimum of a high school diploma or equivalency certificate approved by the Massachusetts Department of Education
2. Applicants must be at least twenty-one (21) years of age by the date of appointment
3. A candidate must be able to obtain a valid Massachusetts firearms permit (LTC)
4. A candidate must have a valid motor vehicle operator's license before appointment
5. Be a non-smoker or user of tobacco products of any kind
6. Be a U.S Citizen (by birth or naturalization)
7. Have the ability to pass the curriculum of Massachusetts Police Training Council Academy in order to achieve basic certification as a Police Officer
8. Have the ability to pass a physical and psychological fitness for duty examination after receiving a conditional offer of employment (see PAT requirements)

RECRUITMENT PROCESS:

Once the position is posted and applications have been received, the hiring process will begin. The Chief of Police will review all of the applicant's cover letters and resumes and determine which of them meet the qualifications set forth in the job posting. Those qualified applicants will be processed following the steps outlined below.

1. Entry level written exam
2. Notification of selection
3. Interview panel with member of the Department
4. Finalists will be chosen and ranked
5. Detailed background investigation will be conducted
6. Successful candidate will be chosen and will have a final interview with the Chief of Police
7. Candidate must pass psychological exam and medical exam

*Medical and Psychological Exam: Candidates are required to pass a medical examination and a psychological evaluation, before appointment as a Full-Time Officer for the Town of Northbridge.

CHARACTER: All candidates must be eligible to meet the requirements set forth by Massachusetts Peace Officer Standards and Training (P.O.S.T.) Commission. Also, no person who has been convicted of a felony shall be appointed as a police officer. A candidate may be disqualified for evidence of character clearly unsuited for police services. The Northbridge Police Department conducts a comprehensive background check as part of the selection process.

The Town of Northbridge is an equal opportunity employer and does not discriminate on the basis of race, color, creed, religion, sex, national origin, marital status, age, or sexual preference, or any other category protected under the state and federal anti-discrimination laws.